



SoRun LLC

Health Benefits

What?

- Health insurance - Blue Cross Blue Shield of Arizona
- Dental and vision - Principal
- Life insurance
- Accident insurance

Who?

- Health insurance - offered to Full Time team members. 50% of cost covered by Operator
- Dental and vision - offered to all team members. 50% of cost covered by Operator for Full Time team members and 25% for Part Time team members
- Life and Accident - offered to all team members. No portion covered by Operator

When?

- H2H Enrollments will reach out to all eligible team members around November/December. This period is called Open Enrollment. Please keep an eye out for emails during this time and they will walk you through the process. There are a list of Qualifying Life Events that would allow you to enroll outside of Open Enrollment. If you believe you qualify, please reach out to General Manager for further information

Cost?

- Cost varies based on plan. Health plan is offered in three tiers, and as single or family. During Open Enrollment, cost of each plan will be provided by H2H Enrollments
- Portion of costs covered by team members will be divided between monthly paychecks and automatically deducted. Team members are not required to send payment