

# Team Member Appearance and Apparel Standards

All team members are required to wear provided Chick-fil-A pants, polo, belt and nametag

## Hair

- Hair must be pulled back and away from face
- Hair that falls below shoulder blades must be braided or in a bun
- Hair may not be an unnatural color (pink, blue, etc.)
- No hair accessories may be worn

## Nametag

- Must be worn on right side
- Should be worn on outermost garment (apron, jacket, etc.)
- No stickers or decorations should be added to nametag

## Belt

- Must be in good condition
- Must be a Chick-fil-A provided black belt

## Pants

- Grey for Front of House
- Black for Back of House
- Must cover socks completely but not drag on the ground
- Must fit properly (not too tight or too baggy)
- Must be in good condition and free of holes or tears

## Footwear

- All black non-slip shoes are required any time you are working
- Shoes must be in good condition and replaced as needed
- Socks must be black, navy or grey

## Tattoos

- Tattoos above the neck are not permitted
- Visible tattoos must not contain profanity, racially offensive, sexually explicit, violent or vulgar images
- Tattoos that do not meet the above requirements, must be covered by an approved Chick-fil-A long sleeve polo or waterproof make-up

## Shirt

- All polos must be red or grey striped
- Shirts must be tucked in
- Shirts must be in good condition and free of holes, tears and wrinkles
- Shirts must fit properly
- Undershirts must be white or black with no logos or designs

## Jewelry

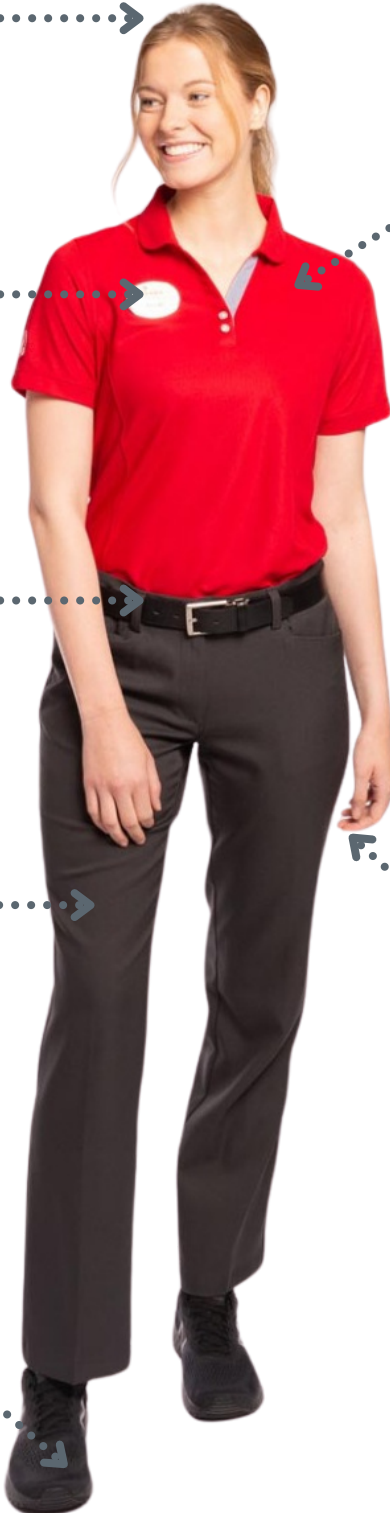
- Necklaces may only be worn if they are long enough to tuck into polo
- Rings are limited to plain band with no gemstones
- Bracelets may not be worn
- Earrings must be limited to simple stud. No hoops or dangly earrings permitted
- Nose piercings must be limited to one nostril and must be a simple metal stud with no decoration or gemstone
- No other facial piercings permitted
- Watches and medical bracelets are not permitted in food areas. They must be kept in pocket

## Nails

- Nails may not extend in length past your fingertips
- Fake nails are not permitted in any part of the restaurant
- Fingernail polish is permitted but must be covered with gloves when working in food areas

## Outerwear

- Jacket must be an approved Chick-fil-A jacket
- Hats, scarves, and gloves must be purchased from Chick-fil-A uniform website
- Safety vests are required for any team member outside and should be worn on top of outer most garment



### Hair

- Hair must be pulled back and away from face
- Hair may not hang below eyebrows
- Hair may not be an unnatural color (pink, blue, etc.)

### Nametag

- Must be worn on right side
- Should be worn on outermost garment (apron, jacket, etc.)
- No stickers or decorations should be added to nametag

### Belt

- Must be in good condition
- Must be a Chick-fil-A provided black belt

### Pants

- Grey for Front of House
- Black for Back of House
- Must cover socks completely but not drag on the ground
- Must fit properly (not too tight or too baggy)
- Must be in good condition and free of holes or tears

### Footwear

- All black non-slip shoes are required any time you are working
- Shoes must be in good condition and replaced as needed
- Socks must be black, navy or grey

### Tattoos

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- Tattoos that do not meet the above requirements, must be covered by an approved Chick-fil-A long sleeve polo or waterproof make-up



### Beard/Facial Hair

- Beard must be neatly trimmed to 1/2 inch in length and may not extend below the jawline
- When in kitchen, beard net must be worn over facial hair
- No beard designs, carvings or extreme styles are permitted
- Facial hair must be natural hair color

### Shirt

- All polos must be red or grey striped
- Shirts must be tucked in
- Shirts must be in good condition and free of holes, tears and wrinkles
- Shirts must fit properly
- Must have at least bottom two buttons buttoned
- Undershirts must be white or black with no logos or designs. Sleeves may not extend past the bottom of polo

### Jewelry

- Necklaces may only be worn if they are long enough to tuck into polo
- Rings are limited to plain band with no gemstones
- Bracelets may not be worn
- Earrings must be limited to simple stud. No hoops or dangly earrings permitted
- Nose piercings must be limited to one nostril and must be a simple metal stud with no decoration or gemstone
- No other facial piercings permitted
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